

MAHARASHTRA ADMINISTRATIVE TRIBUNAL,
NAGPUR BENCH, NAGPUR

ORIGINAL APPLICATION NO. 1167/2024 (S.B.)

1. Sakharam Hirelal Uikey,
Aged about 58 years, Occ- Service,
R/o Ghatpendhari, Post- Navegoan
Khairy, Tha- Parseoni, Dist. Nagpur.
2. Deshraj Santosh Madavi,
Aged about 52 years, Occ- Service
R/o at Narhar Post- Navegoan
Khairy, Tha- Parseoni, Dist. Nagpur.
3. Sakharam Lalaji Parteti
Aged about 52 years, Occ- Service
4. Shriman Pancharam Uikey,
Aged about 58 years, Occ- Service
applicant no. 3 and 4 are R/o
Ghatpendhari, Post- Navegoan Khairy,
Tha- Parseoni, Dist. Nagpur
5. Muneshwar Lahanu Gondimeshram,
Aged about 51 years, Occ- service,
R/o ward No. 15, Shantinagar,
Bhiwapur, Dist. Nagpur 441201.

....**Applicants**

Versus

1. The State of Maharashtra through its
Secretary, Revenue and Forest
Department, Mantralaya, Mumbai.

2. The Principal Chief Conservator
of Forest, (Vanbal Pramukh)
Maharashtra State, Civil Lines, Nagpur.
3. Conservator of Forest (Territorial)
Nagpur Division, Nagpur.
4. Deputy Conservator of Forest,
Nagpur Division, Nagpur.
5. The Conservator of Forest & Field
Director, Wild Life, Nagpur.
6. Range Forest Officer,
Kolitmara Range,
Tah- Parseoni, Dist. Nagpur
7. The Sub Treasury Officer,
Ramtek, Dist. Nagpur.
8. The Deputy Director,
Accounts and Treasury, Nagpur.
9. The Sub Treasury Officer,
Parseoni, Dist. Nagpur.

...**Respondents**

Shri. R.M. Wasnik, Advocate for the Applicant.

Shri A.P. Potnis, P.O. for the respondents.

Coram :- Hon'ble Shri Justice Vinay Joshi, Member (J)

Dated :- 24.07.2025.

JUDGMENT

Heard finally with the consent of both learned counsel.

2. The applicants are seeking directions to release the One Step Promotional Pay Scale in terms of Government Resolution dated 06.08.2002.

3. The facts in brief are that the applicant Nos. 1 to 12, while serving on various posts like Forest Guards, Round Officers, and Range Forest Officers, were transferred to Naxal/Tribal areas and worked there for several years as stated in the chart at Page No. 8 and 9. It is the applicants' contention that, in terms of G.R. dated 06.08.2002, they are entitled to the One Step Promotional Pay Scale.

4. The respondent would submit in reply that while the applicants were posted in Tribal/ Naxal area they should have claimed for One Step Promotional Pay Scale which they did not.

Moreover, it is contended that some applicants did not serve in Tribal areas during the said period.

5. It is not in dispute that employees who have served in Tribal/Naxal areas are entitled to the benefit of the One Step Promotional Pay Scale. The Government Resolution does not provide that such benefit is to be conferred only upon a specific claim by the employee. Logically, when an employee is posted or transferred to Tribal/Naxal areas, it is the responsibility of the Department to fix the pay appropriately in terms of the Government Policy.

6. In the circumstances, the applicants are entitled to the benefit, if they fulfil the conditions of the G.R. In view of the above following order:

ORDER

1. The Original Application is allowed.
2. The respondents are directed to verify the applicants' eligibility on the parameters laid down in G.R. dated 06.08.2002 and, if found eligible, accord them the benefit

of the One Step Promotional Pay Scale in terms of the Government Resolution.

3. The above exercise shall be completed within six months from the date of this order.

4. No order as to costs.

Member (J)

kds.

I affirm that the contents of the PDF file order are word to word same as per original Judgment.

Name of Steno : Krushna Dilip Singadkar

Court Name : Court of Hon'ble Member (J)

Judgment signed on : 24/07/2025